

Job Position:	Fishing Guide Summer Camps
Location:	Tally's Dockside & CG Hooks BBQ
Reports To:	Management
Employees Supervised:	No
FLSA Classification:	Non-Exempt
Benefits Eligible:	No

Position Summary:

Representing Tally's Dockside & CG Hooks BBQ, you will lead small groups of children grade levels 1 - 8 on recreational fishing outing activities. Our fishing guides should have a high interest in fishing and can specialize in their own area of interest while fishing and boat driving.

The camps will last 2 hours with the possibility of two camps per day. The camps are held in the mornings Monday - Thursday with a make-up day if needed on Fridays. They are scheduled in June and July.

Position Duties / Essential Job Functions:

1. Maintains familiarity with White Bear Lake and knows the habits of the wildlife in that area.
2. Prepare boat prior to departure; load fishing poles, tackle box, bait, towels, first aid kit, ice in a cooler, cell phone, etc
3. Drives and maneuvers the pontoon/deluxe fishing boat in and around White Bear Lake and locates good fishing locations.
4. Helps campers with their gear, baiting, and removal of fish as needed.
5. Responsible for the safety of the group.
6. Controls the behavior of the campers.
7. All conversation with campers are age appropriate and pertains to fishing, boating, Tallys, and White Bear Lake.
8. Requires knowledge of how to administer first aid and is prepared to handle emergencies. Be knowledgeable of the steps of first aid.
9. Follows good conservation practices and fishing and boating rules and regulations.
10. After camp is completed, cleans the boat, fill the gas tank, repairs damaged fishing equipment, and puts tackle and gear away. Advises management of additional items needed.

Qualifications:

- Current American Red Cross First Aid and CPR card preferred.
- Current State of Minnesota fishing license
- Guiding experience preferred with a sound working knowledge of fishing, fishing terminal tackle, angling methods, techniques and skills
- Experience working with or teaching children preferred
- Proficiency with fishing and latest angling techniques and proven familiarity with White Bear Lake and its surroundings

Personal Attributes Required:

- Positive attitude; maintains high level of independence, and self-motivation
- Demonstrated passion for the work and ability to be reliable, prepared, and dependable at all times
- Courteous and professional customer service skills
- Clear and accurate communication skills; ability to work with a diverse group of employees and customers
- Ability to handle challenging customers in a professional manner
- Demonstrated trust and maturity to work independently with children

Essential Physical / Mental Requirements:

- This job operates in an environment serving the public.
- Must be able to lift up to 50 pounds, must be able to walk, reach, and lift on a regular basis
- Must be able to work in outdoor environments, especially hot and humid conditions, both near and on water.
- Must be able to handle exposure to variations in weather and conditions.

The above statements are intended to describe the general nature and level of work being performed by the person assigned to this position. This job description does not state or imply that the above are the only duties and responsibilities assigned to this position. Employees holding this position will be required to perform any other job-related duties as requested by the Company. All requirements are subject to modification at any time for any reason at the Company's sole discretion.

Revised: [date]

Employee Signature

Date